

Now that you have enrolled, what comes next?

Open Enrollment

Made your elections.

Debit Card Mailed

2-3 weeks from close of Open Enrollment

Activate Debit Card

Your card will arrive in a blank white envelope .

Plan Effective Date

You can start using your debit card on your effective date.

When will your payroll contributions be available on your Debit Card?

The tax free contributions you make via your paycheck will be available on your debit card, as well as in your member account based on the type of account you have below. You can access your member account(s) by accessing the online portal or mobile app where you can submit receipts for claim reimbursement.



Medical Flexible Spending Account

On your Plan Effective Date

Your entire annual elected amount is available as of the Plan Effective Date for you to start using. Your employer then deducts your contribution amount (in equal portions) from your paychecks throughout the plan year.



Dependent Care Flexible Spending Account

On Each Pay Cycle

Contributions will be available as they are deducted from your paycheck, which is generally on or around your payday. Keep in mind that you can only use these funds to pay for care that has already been received, therefore you may need to pay the provider upfront then get reimbursed with these funds after care has concluded.



Parking & Transit Account

On Each Pay Cycle

Contributions will be available as they are deducted from your paycheck, which is generally on or around your payday.



Health Savings Account

On Each Pay Cycle

Contributions will be available as they are deducted from your paycheck, which is generally on or around your payday.



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